

No. 14/13/87-6 Lab./425.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal-cum-Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Executive Engineer, Public Health, Narwana (Jind) versus Shri Ramesh:—

IN THE COURT OF SHRI P. L. KHANDUJA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, ROHTAK.

Reference No. 268 of 1994

Between

SHRI RAMESH, S/O SHRI DHANNA, VILLAGE AND P.O. BELRAKHA, TEHSIL NARWANA, DISTRICT JIND, WORKMAN

and

THE MANAGEMENT OF EXECUTIVE ENGINEER, PUBLIC HEALTH, NARWANA (JIND)

Present :

Shri M. C. Bhardwaj, Authorised Representative for the workman.

None for the respondent (*ex parte*).

AWARD

In exercise of the powers conferred by sub-clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana has referred the following dispute, between the parties, named above, to this Court for adjudication,—vide labour Department Endorsement No. OV/Bhiwani/111—92/57324—329, dated the 23rd December, 1992:—

Whether the termination of services of Shri Ramesh Singh is justified and in order? If not, to what relief he is entitled?

2. The workman and management were summoned. The workman appeared and filed the claim statement that he was appointed on 1st October, 1988 by the respondent as Beldar and the applicant worked up to 1st July, 1992. The scale of the post was Rs. 300—430 subsequently revised Rs. 750—940. with effect from 1st January, 1986. The service of the applicant were terminated without any notice and chargesheet by the respondent/management without compliance of Section 25-F and of the I.D. Act. Hence this claim statement was filed that he be reinstated with continuity of service with full back wages.

3. The management was summoned and Shri M. K. Goel had appeared on 17th February, 1993, but he did not appear on 15 December, 1993. hence the respondent/management proceeded against *ex parte*.

4. In *ex parte* evidence the workman come into witness box as WW-1 and made the statement that he was appointed on 10th October, 1988, as Beldar and he was removed from the job on 11th August, 1989.

5. From the statement of workman it is proved that he was appointed on 10th October, 1988 as Beldar but he was removed from the job on 11th August, 1989 without paying him any compensation. I am of the view that his claim statement is liable to be accepted and hence I accept his claim statement and order that he is liable to be reinstated with back date but with 50% (Fifty) of back wages. The reference is answered and returned accordingly. However, the parties are left to bear their own costs.

The 10th February, 1995.

P. L. KHANDUJA,

Presiding Officer,
Industrial Tribunal/Labour Court,
Rohtak.

Endorsement No. reference 268-94/295, dated the 22nd February, 1995.

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh.

P. L. KHANDUJA,

Presiding Officer,
Industrial Tribunal/Labour Court,
Rohtak.

No. 14/13/87-6Lab/426.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal-cum-Labour Court, Rohtak in respect of the dispute between the workman and the management of Executive Engineer, P.W.D., Public Health, Gohana *versus* Sh. Chattar Singh:—

IN THE COURT OF SHRI P. L. KHANDUJA, PRESIDING OFFICER,
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, ROHTAK

Reference No. 380 of 1994

between

SHRI CHATTAR SINGH, S/O SHRI MANGE RAM, C/O. SHRI BAHADUR, YADAV,
NAI BASTI, BANDEPUR, SONEPAT, WORKMAN

and

THE MANAGEMENT OF EXECUTIVE ENGINEER, P.W.D., PUBLIC HEALTH,
JIND ROAD, GOHANA

Present :

Workman in person alongwith Shri Bahadur Yadav, A.R. for the workman.

Shri Gulab Singh Boora, S.D.E., for the management.

AWARD

In exercise of powers conferred by sub-clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana has referred the following dispute, between the parties, referred above to this Court for adjudication,—*vide* Labour Department, Endstt. No. ID/Soni/92—94/26—31, dated 22nd November, 1993:—

Whether the termination of services of Shri Chattar Singh is justified and in order? If not, to what relief he is entitled?

2. Shri Gulab Singh Boora, S.D.E., respondent and workman himself have made the statement separately, in view of their statement the reference petition is dismissed as settled. The same answered and returned accordingly, with no orders as to costs.

21st February, 1995.

P. L. KHANDUJA,

Presiding Officer,
Industrial Tribunal/Labour Court,
Rohtak.

Endorsement No. ref. 380-94/333, dated the 28th February, 1995.

Forwarded (four copies) to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh.

P. L. KHANDUJA,

Presiding Officer,
Industrial Tribunal/Labour Court,
Rohtak.